



*THE REPUBLIC OF UGANDA*

**MINISTRY OF ENERGY AND MINERAL DEVELOPMENT**

**GRID EXPANSION AND REINFORCEMENT PROJECT (GERP)**

**PROJECT ID NO. P133305**

**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTING SERVICES – FIRMS SELECTION)**

**ASSIGNMENT TITLE: CONSULTANCY SERVICES TO UNDERTAKE CAPACITY  
ASSESSMENT OF THE UGANDA ELECTRICITY TRANSMISSION COMPANY (UETCL)**

**REFERENCE NO. MEMD/CONS/2018-019 /00832/GERP**

The Government of the Republic of Uganda has received a Credit from the International Development Association (IDA) towards the cost of the Grid Expansion and Reinforcement Project (GERP) and intends to use part of the proceeds of the Credit towards payment for Consultancy Services to undertake Capacity Assessment of the Uganda Electricity Transmission Company (UETCL).

The objective of the assignment is to support the Ministry to carry out an assessment of the institutional capacity of UETCL to deliver its mandate in expanding and operating the Electricity Transmission Grid. The assessment will draw on experiences on the lessons learnt from the implementation of similar projects.

The scope of services under the assignment will include not limited to:

- a) Undertake a review of the structure, human resource, business processes and systems of UETCL and determine their effectiveness in supporting UETC in implementation of its strategic plan aimed at delivering her mandate.
- b) Identify key bottlenecks to effective implementation of UETCL strategic plan that include among others bottlenecks in projects implementation and contract management practices. prescribe practical and cost-effective strategies for enhancement of UETCL's capacity in delivering her mandate.

**Duration:** The duration of the assignment is expected to take five (05) calendar months from the date of contract signing. However, subject to the progress of the project implementation and performance of the consultant, an extension may be considered.

The detailed Terms of Reference (TOR) for the assignment can be found at the following **website:** **[www.energyandminerals.go.ug](http://www.energyandminerals.go.ug)** or can be obtained at the address given below.

The Ministry of Energy and Mineral Development now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should

provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The short-listing criteria is as follows:

- a) General experience provision of consulting services in assessment of institutional structure and management capacity including monitoring the implementation of recommendations in areas of human resources, financial management, procurement management, and general administrative functions of the organization
- b) Specific experience in conducting Organizational capacity building assessment including the implementation of (i) at least two(2) assignments of similar scope and nature in relation to capacity assessment, capacity building or in successfully managing large capital projects portfolios in institution similar to UETCL.(ii) Documentary evidence of the assignments undertaken in (i) above of least two (2) similar or related assignments funded by multilateral development partners such as the World Bank in the last 8 years.
- c) The technical and managerial organization of the firm. (Provide only the structure of the organization, general qualifications and number of key staff. Do not provide CV of staff

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers [January 2011 Revised July 2014]* ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

Consultant will be selected in accordance with the Consultants Qualifications Selection method set out in the Consultants' Guidelines.

Further information may be obtained at the address below during office hours 8:30am - 5:00pm Local Time.

Office of the Procurement Specialist ERT III &GERP  
Ministry of Energy and Mineral Development  
Street Address: Plot No 29/33 Kampala Road  
Building: Amber House, 2<sup>nd</sup> Floor, Room C203  
Email: [s.mukazi@energy.go.ug](mailto:s.mukazi@energy.go.ug) / [spe123etek@gmail.com](mailto:spe123etek@gmail.com)  
Tel: +256414231151

City: Kampala  
Country: Uganda

Expressions of interest must be delivered in a written form or by email to the address below by July 31 ,2019 at 10:0 am Local Time.

Head Procurement and Disposal Unit  
Ministry of Energy and Mineral Development  
Street Address: Plot 29/33 Kampala Road  
Building: Amber House, 1st Floor Room C109-Kampala- Uganda  
Email: [hpdu@energy.go.ug](mailto:hpdu@energy.go.ug) copied to: [s.mukazi@energy.go.ug](mailto:s.mukazi@energy.go.ug)/[spe123etek@gmail.com](mailto:spe123etek@gmail.com)  
City: Kampala  
Country: Uganda